

**LOCAL WORKFORCE INVESTMENT AREA TEN
SOUTH CENTRAL TENNESSEE WORKFORCE BOARD
SOUTH CENTRAL TENNESSEE CAREER CENTER
MAURY COUNTY OFFICE
OCTOBER 12, 2005
MINUTES**

A meeting of the South Central Tennessee Workforce Board was held on October 12, 2005 at 11:30 a.m. at the South Central Tennessee Career Center Maury County Office, Columbia, Tennessee. Members present were as follows:

Rick Alexander	Tony Beyer	Rick Brewer	Dwayne Cornelison
Guy Derryberry	James Dixon	Carolyn Franks	Tommy Floyd
Dr. Rebecca Hawkins	Glenn Gordon	Beth Keaton	William Kirk
Victor Lay	Robert Mitchell, Jr.	Pame Moore-Morrow	Pamela Morris
Sam Outlaw	John Rawe	Marvin Sandrell	Randy Short
Jim Sloan	Joe Max Williams	Shirley Williams	

Barbara Beltz, Jimmy Copley, Robby Moore, and Linda Rochell submitted their proxies. Guests present were Paul Haynes, Martha Wettemann, Sarah Caldwell, Ron Beck, Frank Thompson, Pat King, and Travis Jones. Staff present included Jan McKeel, Rick Molder, Sheryl Jordan, Elaine Newcomb, Joe Beard, Jane Akinsanya, Brenda Sewell, Vivian Cathey, Jacson Chapman, and Patricia Lymon.

Paul Haynes, Administrator of Employment and Workforce Development, Tennessee Department of Labor and Workforce Development, gave a brief update on the assistance provided to individuals recently affected by Hurricane Katrina that struck Mississippi, Alabama, and Louisiana.

Jacson Chapman, Customized Employment Coordinator, briefly talked about the Tennessee Customized Employment Partnership which is a federally funded program that assists persons with significant disabilities to obtain employment. In addition funds from this program provided accessibility upgrades to all the Career Centers in our area. Mr. Chapman recognized Jones Home Furnishings as the outstanding Employer of the Quarter for their hiring of persons with disabilities. Jones had hired two individuals last year and they continue to work there. Rick Alexander presented the award to Mr. Travis Jones, the owner.

Jan McKeel, Executive Director, presented the Partner Recognition Award to Maury Alliance. Frank Thompson and Pat King accepted the award on behalf of Maury Alliance.

Vivian Cathey, Youth Services Coordinator, presented the Youth of the Quarter Award to Jessica Hood. Ms. Hood obtained her GED through Catapult Learning Career Starters (formally Sylvan Career Starters). In addition, Ms. Hood is employed with Quick Mart and is a full-time student at Columbia State Community College majoring in criminal justice.

Tony Beyer, Chairman, introduced Martha Wetteman with the Research and Statistics Department of the Tennessee Department of Labor and Workforce Development. Ms. Wetteman gave a presentation on the Source, a web based system that provides labor market information.

Mr. Beyer called the meeting to order at 12:20 p.m.

Marshall and Maury County board members gave a brief overview of employment activities in each of their counties. Items discussed were the need for employee work ethic, concern of increased China manufacturing, and an increase in teaching of languages were mentioned by the Marshall County board members John Rawe and Randy Short. Discussion followed. Jim Sloan mentioned of the recent hire of an evacuee from New Orleans.

The minutes from the July 13, 2005 meeting were approved by consent.

Jim Sloan, Chairman of the Daily Operations Committee, talked about the Youth Contract budget for Program Year 2005-2006. Rick Molder, Director of Program Operations stated that the budget for 2005-2006 Program Year youth contracts would be funded at last year's level or below due to funding availability. Mr. Sloan asked for a motion to approve the Youth Contract Budget for PY 2005-2006. Victor Lay made the motion to approve the Youth Contract budget for \$466,030.90 for Program Year 2005-06. Pame Moore-Morrow seconded the vote. A roll call vote was taken:

Yes

Rick Alexander	Barbara Beltz (proxy)	Tony Beyer	Rick Brewer
Jimmy Copley (proxy)	Dwayne Cornelison	Guy Derryberry	James Dixon
Carolyn Franks	Glenn Gordon	Dr. Rebecca Hawkins	Beth Keaton
William Kirk	Victor Lay	Robert Mitchell, Jr.	Robby Moore (Proxy)
Pame Moore-Morrow	Pamela Morris	Sam Outlaw	John Rawe
Linda Rochell (proxy)	Marvin Sandrell	Randy Short	Jim Sloan
Joe Max Williams	Shirley Williams		

Tommy Floyd was not present during the vote. The vote was approved unanimously.

Mr. Beyer briefly reviewed and discussed the Unemployment Rate Analysis Report.

Ms. McKeel reported that the Plan was approved by the State Board.

Mr. Beyer updated the board about the Incumbent Worker Grant. He stated that nine employers in the local area were awarded funds from the Incumbent Worker Grant to assist with their current workforce. An Incumbent Worker Grant Celebration luncheon would be held in Pulaski, Tennessee on October 24, 2005.

Ms. McKeel gave a brief Fiscal report. She mentioned that a request for funds has been submitted to provide services and training to employees affected by the Murray, Inc. closure in Lawrenceburg. Ms. McKeel stated that the Volunteer Training Center out of Murfreesboro, Tennessee will offer truck driving training to Lawrenceburg. The class will start Monday on site

in Lawrenceburg with ten students. In addition, Tennessee Technology Center at Pulaski is assisting by offering special classes.

The following reports were briefly reviewed: Adult Training, Wage Comparison after Training, On-the-Job Training, Tennessee Customized Employment Partnership, Performance Standards, and Employ Older Worker Week.

Ms. McKeel talked about the 2005 e³ Summit: “Putting the Pieces Together: Literacy for Life” which will be held October 18, 2005 at Columbia State Community College. The price of admission is the donation of a book. The books collected will be distributed to pre-schools in the eight county area. She mentioned that this year’s event will be co-sponsored by Tennessee Department of Labor and Workforce Development as well as the Tennessee Department of Education.

The following calendar dates were mentioned:

- October 18, 2005 - e³ Summit: Putting the Pieces Together
- October 18, 2005 - P-16 Council Meeting
- October 21, 2005 - TCEP Follow Up Kick Off Celebration
- October 24, 2005 - Incumbent Worker Grant Celebration Luncheon
- Week of December 4 - Next Executive Committee Meeting
- January 11, 2006 – Workforce Board Meeting:
- February 25-28, 2006 - National Association of Workforce Boards (NAWB) Conference

The meeting was adjourned at 1:15 p.m.