

**LOCAL WORKFORCE INVESTMENT AREA TEN
SOUTH CENTRAL TENNESSEE WORKFORCE BOARD
TENNESSEE TECHNOLOGY CENTER AT PULASKI
PULASKI, TENNESSEE**

April 9, 2008

MINUTES

A meeting of the South Central Tennessee Workforce Board was held on April 9, 2008 at 11:45 a.m. at the Tennessee Technology Center at Pulaski, Pulaski, Tennessee. Members present were as follows:

Tony Beyer	James Copley	Guy Derryberry	Jim Dixon
Glenn Gordon	Tee Jackson	Beth Keaton	Sam Kennedy
Victor Lay	Susan MacArthur	Robby Moore	Pame Moore-Morrow
Pamela Morris	Trent Ogilvie	Sam Outlaw	Don Reeves
Dr. Janet Smith	John Stephens	Joe Max Williams	Shirley Williams

Rick Alexander, Bruce Cotton, Pattye Fort, William Kirk, John Rawe, and Jim Sloan submitted proxies.

Guests in attendance were:

Matthew Zink	Cheryl Russell	Tammy Hargrove	Marqueissa Davidson
Eula Bryant	Linda Sampson	Elaine Williams	Ted Brown
Mike Shuler	Bill Davis	Peggy McLain	Glen Myers
Howell Lee	Ronnie Boles	Donna Baker	Lois Stone
Hardin Franklin	Dr. Gary Nixon	Susan Bunch	Anna Hudson
Kay Dotson	Susan Chapman	Billy Kennedy	Jill Eatherly
Nancy Ramsey	Dr. Paul Jennings		

Staff in attendance were:

Vivian Cathey	Brenda Sewell	Elaine Newcomb	Chuck Huckaby
Brian Balinger	Rick Molder	Jan McKeel	Suzanne Croft
Sheryl Jordan	Joe Beard	Stan Smith	Tonja Garrett
Murenda Frierson	Dean Dickey	Stephen Webb	Patricia Lymon

Don Reeves, Chairman, recognized the following Employer, Partner and Youth of the Quarter recipients:

Frito-Lay was recognized as the Employer of the Quarter. Mr. Matthew Zink, Human Resource Manager, accepted the award. Cheryl Russell, Human Resource Assistant and Tammy Hargrove, Human Resource Assistant with Frito-Lay were present. Frito-Lay Pulaski plant employs approximately 550 people in the manufacturing of baked goods. The Pulaski site was built in 1963. Frito-Lay has been utilizing the Career Center in Giles County to conduct several activities pertaining to employment testing, interviewing, and new employee orientations since May 2007.

The Big Read Program of Giles, Lawrence, and Maury Counties was recognized as the Partner of the Quarter. In 2007, the South Central Tennessee Workforce Alliance was the grant recipient of the first Tennessee Big Read Program. Last year the South Central TN Workforce Alliance

applied for and received a grant of \$20,000 that expanded activities and special programs to Giles and Lawrence in addition to Maury County. The Great Gatsby by F. Scott Fitzgerald was the featured novel for 2008. Ted Brown, President, Martin Methodist College, Nancy Ramsey, Columbia State Community College accepted the award.

Marquesissa Davidson was recognized as the Youth of the Quarter. Ms. Davidson is a senior at Giles County High School and has been enrolled in the BIE (Business, Industry, and Education) youth program for 2 years. While in school, Ms. Davidson had maintained a 3.8 GPA and plans to enroll at Lane College in Jackson, Tennessee in the fall.

Dr. Paul Jennings, Vice-President of Planning and Development at Columbia State Community College gave a presentation regarding the theme of the board meeting "Knowledge Economy."

Mr. Reeves deferred to Jan McKeel, Executive Director, to discuss the WIRED initiative. Ms. McKeel stated Tennessee had been awarded three jump start projects for nine counties. One of the programs is Project Lead the Way which will provide teachers training this summer to introduce pre-engineering curriculum into the school system for the K-12 levels. Giles, Lawrence, and Maury counties will participate in this program. Columbia State Community College was also awarded \$20,000.00 to expand its STEM (Science, Technology, Engineering, and Math) camps for 16-17 year olds. Motlow State Community College was also awarded a \$20,000.00 grant for their STEM program.

Special guests recognized were Glen Myers, from Senator Lincoln Davis's Office, Linda Sampson, Tennessee Department of Labor and Workforce Development, Billy Kennedy, Giles County Board of Education, Jill Eathery, Tennessee Board of Regents P-16 Network, and Dr. Janet Smith from Columbia State Community College and newly appointed Workforce Board member.

The meeting was called to order at 12:40 p.m.

The minutes from the January 9, 2008 Workforce Board meeting and the recommendation to move forward with the planning process for the 2008 Plan were approved by consent.

The Tennessee Board of Regents & Regents Online Continuing Education Program was reviewed and discussed. Jimmy Copley, representing the Daily Operations Committee, stated staff's recommendation to not add Tennessee Board of Regents & Regents Online Continuing Education Program to the list of Tennessee Eligible Training Providers List for the following reasons:

- The Individual Training Account (ITA) policy does not support WIA funding for training that does not lead directly to occupations in demand, and does not offer a certification/credential or degree.
- The training programs listed are short-term programs that offer a certificate instead of a certification or credential.
- The programs listed are more supplemental programs that can be used to complement a long term program.

Staff's recommendation was approved by both the Daily Operations and Executive Committees. Discussion followed. Tony Beyer made the motion to approve staff's recommendation not to add Tennessee Board of Regents & Regents Online Continuing Education Program. Sam Kennedy seconded the motion. The motion was passed.

Policy 00-07 – Support was reviewed and discussed. Mr. Copley, state that due to the increase in gas prices, a recommendation was made for the development of a payment method where customers would get paid a certain amount within a mileage radius from their home to a training site. A three tier mileage radius for customers to receive at \$5.00, \$7.00, or \$9.00 a day for travel was recommended. Victor Lay made the motion to accept the recommendation. Shirley Williams seconded the motion. The motion was passed.

The following information items were discussed:

- Vivian Cathey, Youth Coordinator, briefly discussed the Jobs for Tennessee Graduates Program (JTG) which is an affiliate of the Jobs for American Graduates. This program will be starting in Lewis, Maury, and Perry Counties.
- Themes for 2008-2009 Workforce Board meetings will possibly focus on the four top industries in this region.
- Travel Reimbursement for board members to be sent in.

Mr. Reeves appointed Tony Beyer, Rick Alexander, John Rawe, Tee Jackson, and Victor Lay to serve at the 2008-2010 Nominating Committee. The election will be held at the July Board meeting.

Ms. McKeel gave a brief Director's update on the following information:

- Ms. McKeel gave the Board an overview of the eight-county area in LWIA 10 that would be presented at the upcoming State Planning Committee meeting.
- Susan MacArthur with Maury Regional Hospital and Workforce Board member has been appointed to a national committee to represent Tennessee at the Nurse Education Summit in Washington, DC this summer. This committee will look at workforce development issues as well as nursing shortages.
- The collaborative efforts between South Central Tennessee Workforce Alliance, the Perry County Mayor, and Columbia State Community College will provide an EMT training course in Perry County at the Tennessee Career Center in Linden. Nine EMT students will graduate in May from this program.

The following calendar items were announced:

- May 14, 2008 – Breakfast Brainstorm, Columbia, Tennessee
- June 11, 2008 – Breakfast Brainstorm, Pulaski, Tennessee
- July 9, 2008 – Workforce Board Meeting, Lewisburg, Tennessee

The Workforce Board members were deferred to review the remaining information items at their convenience.

Meeting adjourned at 1:00 p.m.