

**LOCAL WORKFORCE INVESTMENT AREA TEN
SOUTH CENTRAL TENNESSEE WORKFORCE BOARD
TENNESSEE CAREER CENTER
LAWRENCEBURG, TENNESSEE
October 10, 2007
MINUTES**

A meeting of the South Central Tennessee Workforce Board was held on October 10, 2007 at 11:30 a.m. at the Tennessee Career Center, Lawrenceburg, Tennessee. Members present were as follows:

Rick Alexander	Sandy Calver	Dwayne Cornelison	Guy Derryberry
Glenn Gordon	Victor Lay	Pame Moore-Morrow	Pamela Morris
Trent Ogilvie	Sam Outlaw	Don Reeves	Jim Sloan
John Stephens	Joe Max Williams	Shirley Williams	T.R. Williams

Tony Beyer, Jimmy Copley, Rebecca Hawkins, William Kirk, Robby Moore, and John Rawe submitted proxies.

Guests in attendance were Rolanda Brown, Ron Beck, Ann Davis, Lori Freemon, Caitlin Gladney, Sherril Gladney, Mike Gladney, Melissa Gordy, Jack Irby, Sharon Johnson, Henry Johnston, Jim Looney, Sandra Malone, Vic Pusser, and Paul Rosson.

Staff in attendance were Joe Beard, Vivian Cathey, Suzanne Croft, Dean Dickey, Sheryl Jordan, Patricia Lymon, Jan McKeel, Brenda Sewell, Stan Smith, and Stephen Webb.

Paul Rossen, Lawrence County Executive, welcomed everyone to the meeting. Prayer was given by Dean Dickey, Business Services Manager

Don Reeves, Jr., Chairman, welcomed everyone to the meeting and recognized the following Employer, Partner and Youth of the Quarter recipients:

Lawrenceburg Utility System was recognized as the Employer of the Quarter. Vic Pusser, Interim General Manager and Jim Looney accepted the award. Lawrenceburg Utility System recently placed job orders with the career center on July 3, 2007, July 11, 2007, & July 20, 2007. The staff at the Career Center took 139 applications and tested for General Labor, Heavy Equipment Operator, and Meter Reader. They have hired three Permanent General Laborers, one Permanent Heavy Equipment Operator, and one Part-time Meter Reader.

Henry Johnston with the Department of Human Services Division of Vocational Rehabilitation Services was recognized as the Partner of the Quarter for his efforts in providing services to customers with special needs.

Melissa Gordy, Coordinator with the Lawrence County School System, recognized Caitlin Gladney as the Youth of the Quarter. Ms. Gladney is a junior at Lawrence County High School. Caitlin's interests are in the nursing and teaching professions.

Mr. Reeves introduced Mr. T.R Williams as a recent member to the Workforce Board representing Lawrence County. Ms. Ann Davis was recognized as the new Human Resource Director of Modine in Lawrenceburg.

Guest speaker Rolanda Brown, Business Development Specialist with Manpower gave a presentation on “Confronting the Coming Talent Crunch” and “The Aging Workforce”. The overall theme of the meeting was “The Changing Face of Our Regional Workforce”. Ms. Brown shared demographical information.

Mr. Reeves briefly discussed an overview from the August 16, 2007 board meeting featuring Ed Barlow from Creating the Future, Inc. Jan McKeel, Executive Director, mentioned there were great responses from Mr. Barlow’s presentation and this information will be compiled and shared with everyone later. She also mention that last year the board meetings were theme based and suggested continuing with themes taken from the responses given at the August 16 meeting for next year’s Board meetings.

The meeting was called to order at 12:46 p.m. The minutes from the August 16, 2007 meeting were approved.

Ms. McKeel gave a brief Director’s Update and other information items:

- Brief update on the Workforce Innovation in Regional Economic Development (WIRED) initiative between Southern Middle Tennessee and Northern Alabama awarded 5 million dollar grant over a three year period to work on regional strategies. Calhoun Community College, the grant recipient, formed a nine member executive committee; of which Jan McKeel Gwen Shelton, Mayor of Fayetteville, and Jerry Collins (retired from Vanderbilt as professor of Biotechnology and now is Deputy Director) were appointed as representatives for Southern Middle Tennessee. Discussion followed.
- Automotive Industry update: GM Manufacturing has named a product and contracts have been given to suppliers. WIA staff had been meeting with suppliers. As of result, Ms. McKeel mentioned we are currently looking into setting up a temporary Career Center site in the Spring Hill area to assist the demand for customer assistance in the automotive industry.
- Approximately 2500 Career Readiness Certificates have been obtained by customers; most are Silver level recipients
- WIA is currently not scheduled for a vote in Congress for reauthorization. She distributed the Perspective, the policy views from Robert Knight.
- Commissioner James Neeley, with the Tennessee Department of Labor and Workforce Development, is trying to coordinate Congressional and Senatorial staff visits throughout the state.
- Handout on *The Workforce System Investment Pays off in Tennessee* from the Tennessee Department of Labor and Workforce Development. This is a one page quick view of statistical information on how many customers are receiving services.
- Sample EMSI report for the eight county area was distributed and reviewed. Economic Modeling Specialists Inc. labor market software system. Ms. McKeel shared some statistical information for the eight county area for the period of 2005-2015 to illustrate the kinds of data that could be gathered using this system. She mentioned that The

Tennessee Valley Authority has purchase this system for the entire country. Ms. McKeel mentioned that a staff member is trained in accessing information from the EMSI system in each of the county and encourages everyone to take advance of this system.

- Board members shared information on activities relative to their counties.

The following calendar announcements were mentioned:

- November 14, 2007 – Breakfast Brainstorm Session at the Tennessee Career Center in Waynesboro.
- December 12, 2007 – Breakfast Brainstorm Session at the Tennessee Career Center in Hohenwald
- January 9, 2008 – Workforce Board Meeting at the Tennessee Career Center in Columbia

The remaining information items on the agenda were deferred to the Board to review at their convenience.

The meeting adjourned at 1:20 p.m.