

**LOCAL WORKFORCE INVESTMENT AREA TEN  
SOUTH CENTRAL TENNESSEE WORKFORCE BOARD  
SOUTH CENTRAL TENNESSEE CAREER CENTER  
OCTOBER 13, 2004  
MINUTES**

A meeting of the South Central Tennessee Workforce Board was held on October 13, 2004 at 10:00 a.m. at the South Central Tennessee Career Center Giles County Office, Pulaski, Tennessee. Members present were as follows:

Rick Alexander	Barbara Beltz	Tony Beyer	Jimmy Copley
Dwayne Cornelison	Tommy Floyd	Glenn Gordon	Sam Kennedy
William Kirk	Victor Lay	Pame Moore-Morrow	Pamela Morris
Sam Outlaw	John Rawe	Marvin Sandrell	Randy Short
John Stephens	Shirley Williams		

Dr. Rebecca Hawkins, Kathy Pigg, Linda Rochell, Tim Webb, and Joe Max Williams submitted their proxies. Guests present were County Mayor Janet Vanzant, Don Tillman, Eugene Gardner, Jr., Shalika Gardner, Hardin Franklin, Anne Story, Dr. Ted Brown, Lois Stone, Jack Irby, and Tom Grosko. Staff present included Jan McKeel, Rick Molder, Sheryl Jordan, Suzanne Croft, Elaine Newcomb, Joe Beard, Brenda Sewell, Vivian Cathey, Terry Bunch, Dean Dickey, Nancy Townsend, Tonja Garrett and Patricia Lymon.

Janet Vanzant, Giles County Mayor, welcomed everyone to the meeting and gave a brief county overview.

Dean Dickey, South Central Tennessee Career Center Employer Relations Manager presented the Employer Recognition Award to Johnson Controls of Pulaski, Tennessee. Don Tillman, Human Resource Manager and Eugene Gardner, Jr., Process Engineering Manager, accepted the award. Johnson Controls, over the past year, hired 100 individuals from the pool of people registered through the career center and they have taken advantage of several on-the-job training contracts. They currently employ about 266 people.

Rick Molder, Director of Program Oversight, deferred to Hardin Franklin, Program Director for the Business/Industry/Education (B/I/E) Program of Giles County to present the Youth Recognition Award to Shalika Gardner. Ms. Gardner has been enrolled in the program for two years and was recently elected president by her fellow students this year. Mr. Franklin stated that Ms. Gardner currently works at the South Central Tennessee Career Center in Pulaski. B/I/E has about 26 students working in the community.

Dean Dickey and Tonja Garrett, Career Center Manager in Giles County presented the Partner Recognition Award to the Giles County Chamber of Commerce for its collaborative efforts with the South Central Tennessee Career Center Pulaski Office in meeting the needs of the community. Dr. Ted Brown, President of Martin Methodist College, Hardin Franklin, and Anne Story, Giles County Chamber of Commerce Executive Director accepted the award.

Magotteaux of Pulaski was a recipient of grant funds from the Incumbent Worker Program through the Department of Labor and Workforce Development. The Incumbent Worker Program provides funding for customized training in order for current full time employees to upgrade their skills. Magotteaux was awarded a check for \$34,412. Dwayne Cornelison, Human Resource Manager and Tom Grosko, Plant Manager, accepted the check on behalf of the company. Magotteaux currently employs approximately 200 people.

Tony Beyer, South Central Tennessee Workforce Board Chairman, deferred to Jan McKeel to talk about an honorarium for Rick Alexander for his dedication and service as Board Chairman for the last three years. Ms. McKeel stated that the scholarship would be awarded next year to a senior at Hampshire Unit School in Maury County.

The meeting was called to order at 10:49 p.m.

Mr. Beyer asked for approval of the minutes from the July 14, 2004 and August 17, 2004 meetings. Sam Kennedy made the motion to approve the July 14, 2004 minutes and Rick Alexander seconded the motion. The motion was passed. John Rawe made the motion to approve the August 17, 2004 minutes and William Kirk seconded the motion. The motion was passed.

Giles and Lawrence county board members gave a brief overview of employment activities in each of their counties.

Mr. Beyer deferred to Glenn Gordon to give an update on Giles County. He gave a report on a survey distributed at an Industrial Managers Group meeting that was held recently. There were four skills identified from the survey as most needed: basic computer skills, shop math skills, reading/comprehension, and basic mechanical skills. Discussion followed.

Mr. Beyer asked for an update in Lawrence County. Ms. McKeel deferred to Joe Beard, Assistant Director for the South Central Tennessee Career Center in Lawrence County, to talk about the events involving lay offs at Murray, Inc. Mr. Beard reported that 100 salaried employees had been laid off from Murray. Of that number 60 employees from Lawrenceburg and 40 employees from Brentwood were affected. Approximately 475 hourly paid employees had been laid off in the past two weeks. The number of employee lay offs could reach approximately 1,200 or more. Discussion followed. Ms. McKeel stated that they have met with community leaders in Lawrence County to talk about the situation and ways to provide service. Discussion followed.

The following announcements were made:

- November 4, 2004 – e3 Summit (Economic Development, Employment, and Education).
- November 10-13, 2004 – National Association of Counties (NACo) Conference
- March 3-5, 2005 – National Association of Workforce Boards (NAWB) Conference

Mr. Beyer gave a brief update on the Technical School Ad Hoc committee.

The remaining information items on the agenda from the Daily Operations Committee were deferred for Board members to review at their convenience.

Rick Molder gave a brief update on the Customized Employment Partnership grant. Mr. Molder stated the funds from the grant are used to assist people with significant disabilities with employment. Jacson Chapman is the new coordinator for this program.

The meeting was adjourned at 11:44 a.m.