

**LOCAL WORKFORCE INVESTMENT AREA TEN
SOUTH CENTRAL TENNESSEE WORKFORCE BOARD
UAW UNION HALL
SPRING HILL, TENNESSEE
August 16, 2007
MINUTES**

A meeting of the South Central Tennessee Workforce Board was held on August 16, 2007 at 11:30 a.m. at the UAW Union Hall, Spring Hill, Tennessee. Members present were as follows:

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|------------------|--------------|-------------|--------------|
| Rick Alexander | Tony Beyer | Rick Brewer | Jimmy Copley |
| Guy Derryberry | Glenn Gordon | Sam Kennedy | Robby Moore |
| Pamela Morris | Kathy Pigg | Don Reeves | Randy Short |
| Shirley Williams | | | |

Bruce Cotton, Dr. Rebecca Hawkins, Trent Ogilvie, Sam Outlaw, John Rawe, Jim Sloan, and John Stephens submitted proxies.

Guests in attendance:

| | | | |
|---------------------|----------------------|--------------------|------------------|
| Mark Adair | Dale Alexander | Phillip Anderson | Ron Beck |
| John Boutwell | Tosha Britton | Ed Brooks | Lena Browning |
| Regina Burrow | Susan Chapman | Simone Coleman | Jerry Collins |
| Timmy Collins | Brent Cook | Eddie Cook | Rodney Cottey |
| Lori Derryberry | Greg Fagley | Buddy Fisher | Artez Franklin |
| Hardin Franklin | David Fremouw | Joe Fults | Shalika Gardner |
| Mayor Bill Genter | Naji Gerges | Loretta Goodloe | Melissa Gordy |
| Patrick Harlan | Dr. Alisa Haushalter | Frick Hickman | Pam Hickman |
| Andy Honaker | Beverly Horner | Cathy Houser | Jack Irby |
| Ross Jaynes | Darius Jones | Doug Lange | Brian Lolis |
| Susan MacArther | Brandy May | Carl McCullen | David Mills |
| Patsy Partin | Herman Partin | Daryl Phillips | Jeff Pierce |
| Brenda Pierce | Roma Powis | Jarrold Richardson | Edmund Roberts |
| Lindsey Sale-Tinney | Derrick Scarberry | Jasmine Smith | Tamara Smith |
| Lisa Spencer | Bob Sweeney | David Taft | Branson Townsend |
| Kenneth Turnbow | Sue Turnbow | Tony Turnbow | Doug Venable |
| Allen Wagle | Twila Williams | Bill Williamson | Nancy Williamson |
| Travis Wilson | Sandy Young | | |

Staff in attendance:

| | | | |
|----------------------|------------------------|----------------|----------------|
| Jane Akinsanya | Greg Baker | Brian Balinger | Garry Barnett |
| Joe Beard | Pam Burgett | Janet Carroll | Vivian Cathey |
| Suzanne Croft | Michael Davis | Dean Dickey | Joyce England |
| Vicki Forsythe | Murenda Frierson | Tonja Garrett | Jean Glover |
| Norma Hilton | Chuck Huckaby | Vicki Jenkins | Thelma Johns |
| Sheryl Jordan | Donna Luna | Patricia Lymon | Mary McCrory |
| Sharon McDermott | Jan McKeel | Rob Mitchell | Elaine Newcomb |
| Dianne O'Barr | Georgena Porter-Wilson | Ken Powis | Tina Ridgeway |
| Maggie Serrano | Brenda Sewell | Stan Smith | Virginia Stone |
| Charlotte Tamberrino | Nancy Tipper | Denise Tullis | Janet Waire |
| Stephen Webb | Shelley Wright | Terri Yates | |

Don Reeves, Jr., Chairman welcomed everyone to the meeting. Mr. Reeves recognized the following Employer, Partner and Youth of the Quarter recipients:

Home Depot of Spring Hill was recognized as the Employer of the Quarter. Greg Fagley, General Manager, accepted the award. By the time Home Depot opened in June 2006 they were fully staffed with 75 new employees hired with assistance provided by the Tennessee Career Center.

The Dislocated Worker Unit Rapid Response Team from the Tennessee Department of Labor and Workforce Development was recognized as the Partner of the Quarter for providing services to the dislocated workers affected by plant closures and layoffs in this area. Recently this unit has worked closely with this area to assist with the dislocated workers from the automotive industry. Joe Fults, Director of the Dislocated Worker Unit, Dale Alexander, Dislocated Worker Unit Area Coordinator, and David Taft who works with the unit to coordinate and disseminate information accepted the award.

Derrick Scarberry was recognized as the Youth of the Quarter. Mr. Scarberry is a recent graduate of Spring Hill High School. In the fall of 2006 he enrolled in the Academy for Information Technology at Spring Hill High School and earned his A+ Certification. In May 2007 Mr. Scarberry was showcased along with other Academy students through the South Central Tennessee Workforce Alliance and Maury County School Board. The purpose of this showcasing was to place them in summer internships, co-ops, job shadowing, and/or work opportunities in hopes of connecting with employers that might be able to host a student. As a result, Mr. Scarberry was offered employment with Dell Computers.

Guest speaker Ed Barlow, President of Creating the Future, Inc., gave a presentation on “Getting and Staying Globally Competitive”.

The meeting was called to order at 6:30 p.m.

The minutes from the April 11, 2007 meeting were approved.

Don Reeves, Jr. deferred to Jimmy Copley representing the Daily Operations Committee to briefly review the action items from the Daily Operations and Executive Committee meetings. Mr. Copley ask for approval for staff’s recommendations to approve a request for the \$3,829.06 additional funds for the Wayne County Workforce in Action youth program to cover additional costs for its summer program, as well as, approval to fund all 2007-2008 Youth contracts for a total of \$252,635.23 contingent upon having the ability to negotiate up or down in case Hickman County decides to bid and staff will negotiate with Lawrence County to increase their enrollments. Discussion followed. Both recommendations were approved by the Daily Operations Committee and Executive Committee. A roll call vote was taken simultaneously for both recommendations:

Yes

No

Abstain

Rick Alexander

Tony Beyer

Rick Brewer

Jimmy Copley

Bruce Cotton (by proxy)

Guy Derryberry
Dr. Rebecca Hawkins (by proxy)
Sam Kennedy
Robby Moore
Pamela Morris
Trent Ogilvie (by proxy)
Sam Outlaw (by proxy)
John Rawe (by proxy)
Don Reeves, Jr.
Randy Short
Jim Sloan (by proxy)
John Stephens (by proxy)
Shirley Williams

Mr. Copley briefly reviewed and discussed Tennessee Career Institute's request to be added to the Eligible Training Providers' List. Staff recommended that due to the high cost of the training program and completion rate of those enrolled in the Cosmetology program, Tennessee Career Institute should not be added to the list of Tennessee Eligible Training Providers. In addition, Mr. Copley reviewed staff's recommendation to add Commercial Music-Multimedia for Songwriter and Commercial Performance programs to the Tennessee Higher Education Commission (THEC) Tennessee's Eligible Training Providers' list for Columbia State Community College's Williamson County Campus. Both recommendations were approved by the Daily Operations Committee and Executive Committee. Mr. Reeves asked for a motion to approve both recommendations as presented. Mr. Copley made the motion to approve staff's recommendation on both items. Tony Beyer seconded the motion. The motion was passed.

Jan McKeel, Executive Director, briefly discussed the following information items:

- Economic Modeling Specialists Inc. labor market software.
- Over 2000 Career Readiness Certificates have been obtained by customers.
- Career Center highlights of the activities that are happening in the eight county area.
- Special training programs being offered to those affected by the GM layoffs and other dislocated workers. Approximately 3,000 employees will be affected by the GM and supplier layoffs.
- GED Process for Receiving Incentives. This incentive is for WIA eligible out-of-school youth to encourage them to obtain their GED, as well as become and stay employed for nine months or longer. A total of \$1,000 may be received by completing all steps.

The remaining information items on the agenda were deferred to the Board to review at their convenience.

The following calendar announcements were mentioned:

- September 12, 2007 – Breakfast Brainstorm Session at the Tennessee Career Center in Linden.
- October 10, 2007 – Workforce Board Meeting at the Tennessee Career Center in Lawrenceburg.

The meeting adjourned at 6:57 p.m.